

ACTION PLAN

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EXPANDING CONNECTION IN COUPEVILLE

I have spent the last five months learning about our Coupeville School District and Community, which included meeting with many staff, parents, community members, and most importantly, students. The time and great input that so many people have provided is greatly appreciated. This feedback has been integral in helping me formulate an action plan that would best serve and lead our school district. In addition to these many conversations I have spent time observing daily school life for our students and staff and also attended many after school activities and community events. During this time I've been able to establish positive working relationships with our school board and administrative team.

THINGS TO CELEBRATE:

Before I provide details on the action plan for Coupeville Schools I would like to point out just a few of the many positive attributes of Coupeville that make this such a great place. These attributes exist because of staff members, community members, and students who were here making this a great place long before I arrived and I acknowledge and appreciate their great work.

POSITIVE SUPPORT OF OUR COMMUNITY AND PARENTS: This was acknowledged over and over again by our staff members and our staff is very grateful for the incredible support that our community offers. This assistance comes from various groups such as the Education Foundation, Coupeville Farm To School Program, Coupeville Booster Club, Coupeville Elementary PTA, and community service groups such as the Lions Club. Our community also provides great support by continuing to assist our students and schools financially through levies and bonds. This amazing support is very unique and something I have never experienced in my career as an educator and I am thankful for it.

DEDICATED, HARDWORKING, AND CARING STAFF: Our staff members are passionate about students and they are very collaborative in their work with each other. All of these staff members are integral to the success of our students! Staff members in our district and community also really appreciate the connection and sense of community that we have. We enjoy that we can really watch our students grow during their time in Coupeville.

AMAZING STUDENTS: Our students are the most thoughtful and genuine students that I have ever worked with. I remember my first week of school here when I watched students cross the road to the gym and smile and wave to thank drivers for allowing them to cross the road. I have heard students nicely correct each other when they say or do something they should not. These students care for each other and they are a product of supportive families and staff members who have helped lead and shape them. I am so proud of our students!

These are just a few highlights of the positive things about Coupeville Schools that we must continue as a foundation for our future work.

EXPANDING CONNECTION IN COUPEVILLE

The preliminary plan is in five themes and most of the details in these themes will be clarified by having a strategic planning process during the 2019-2020 school year to update our district strategic plan and create a clear mission statement and direction for our school district. Here is a brief summary:

CAPITALIZE ON CONNECTION WITH COMMUNITY AND PLACE:

- Update communications for our parents for greater transparency and safety
- Expand local partnerships to provide our students with opportunities within the community of Coupeville
- Outdoor applied and project based learning
- Provide greater relevance and engagement with improved student voice in their learning while meeting content standards
- Capitalize on our place and community so we can provide unique learning experiences

CONNECTING TEACHING AND LEARNING:

- Align curriculum K-12
- Create a clear needs based process for ongoing curriculum updates
- Continue to develop a district wide instructional model
- Create a K-12 digital citizenship program
- Connect curriculum and instruction for all student populations such as Open Den, Special Education, Highly Capable, and English Learners

CONNECTING EQUITY AND HEALTH:

- Remove barriers for students that are often created without our knowledge
- Training and dialogue in regards to equity to prepare our students for their lives as adults
- Strive for ways to better serve every child in the district
- Ensure that all students have a voice in our schools
- Implement more health and brain health practices in our district to remove barriers for students
- Begin a dialogue about technology/social media, outdoor activity, sleep, appropriate food choices, and reducing stress

MANAGING RESOURCES TO CONNECT WITH OUR MISSION:

- All assets in the district should align with the mission and direction
- Utilize all learning spaces and property to its fullest potential
- Manage resources to recruit and retain high quality staff

FOSTERING SAFE LEARNING ENVIRONMENTS AND FACILITIES:

- Regularly assess building needs for improvements and updates
- Provide appropriate ongoing maintenance to protect community and district investments

This will be the guide for my work and will influence our district strategic plan and mission that we will create during the next school year. I look forward to engaging with our school board, staff, students, and community to provide great learning opportunities for all students in Coupeville.